

MATERIAL HANDLING

Quality, Health, Safety, Environmental & Energy Manual:

Document No. SM-02 Health, Safety, Environmental & Energy Policy Statement

Toyota Material Handling UK Ltd (TMHUK) accepts, without reservation, its moral and legal obligations to ensure, so far as is reasonably practicable, the health, safety and welfare of all team members, contractors and visitors. It also recognises that its activities and products may have an adverse environmental effect and that it has the same obligation to reduce or eliminate any such effects. The achievement of acceptable standards of health, safety, environmental & energy performance practices at work is primarily a management responsibility and this is considered equal to any other function.

TMHUK believes that it is essential to give environmental & energy performance considerations to product life cycle and business activities. Aspects and impacts are considered at all levels by all team members, ultimately resulting in the realisation of the key points identified within Toyota Industries Environmental Action Plan.

The company has formulated this Health, Safety, Environmental & Energy Policy and will:

- Commit to provide healthy and safe working conditions for the prevention of work-related injury and ill health.
- Commit to eliminate hazards and reduce Occupational Health & Safety risks in order for all operations to be carried out safely, giving equal priority to physical and mental wellbeing.
- Ensure that its activities are conducted with the minimum adverse environmental effect and commit to continually improve energy performance.
- Recognise, understand and meet the needs and expectations of its stakeholders and interested parties.
- Encourage consultation and participation of its team members when developing, implementing and reviewing its QHSE management system.
- Ensure that competent, expert advice will be available internally with the provision of Safety Advisors with suitable and appropriate qualifications.
- Ensure that all company activities are conducted in accordance with or exceed the requirements of legislation.
- Design and implement a Health, Safety, Environmental & Energy System in accordance with the relevant BS EN ISO standards and communicate to all team members.
- Ensure continual energy improvement and performance commitments in relation to design and procurement.
- Integrate safety, environmental & energy performance considerations into the decision-making processes at all levels within the company. Provide training, information and sufficient resource to ensure health, safety, environmental & energy awareness, allowing team members to meet the company's obligations and objectives.
- Promote a positive health, safety environmental & energy culture in which all team members understand that these are integral to our daily activities and a fundamental part of the Company's Code of Conduct.
- Carry out a continuous Risk Assessment programme and provide documented safe systems of work and proactively consult and involve team members in producing these documents.
- Eliminate the unnecessary use of energy. Reduce and ultimately eliminate, as far as reasonably foreseeable, environmental pollution. Reduce waste creation and develop, maintain and encourage the use of a waste facility, for recycling as appropriate.
- Set objectives and targets for the continuous improvement of health, safety environmental & energy performance and proactively consult and involve team members in meeting these objectives.
- Apply our health, safety environmental & energy standards in the selection of our suppliers.

The Managing Director has ultimate and overall responsibility for this policy and its implementation. They require that all team members act in accordance with and actively support and promote this initiative.

Nick Duckworth

Managing Director